



Member of Board of Trustees

Enrich lives through better mental wellbeing with us

We are recruiting to a number of voluntary positions to join our Board of Trustees

West Kent Mind is one of around 120 local Mind associations which are affiliated to the national charity Mind. We are an independent charitable organisation and support the overall values and vision of the national organisation.

West Kent Mind is an ambitious and bold charity with a vision of a world where people's lives are enriched through better mental wellbeing by offering support to Get Well, Stay Well and Thrive. We work across the Tunbridge Wells, Tonbridge & Malling and Sevenoaks districts (except Swanley).

One in four people will experience a mental health problem in any given year. COVID-19 has brought about many challenges. The impact on people's mental health has been profound and widespread. We need to ensure that West Kent Mind is here for those that need support and to enable our communities to flourish mentally. West Kent Mind will:

- ensure that people in West Kent feel empowered to improve, nurture and sustain their mental wellbeing and the mental wellbeing of others;
- provide support that is responsive, adaptive, accessible and targeted;
- support communities that are informed, engaged and connected with a positive approach to mental health;
- develop an efficient, resilient and sustainable organisation.

The role

We are recruiting trustees to join our passionate and committed board, to support the charity's governance and overall strategic direction. The expected time commitment is approximately 4 hours a month, with board meetings taking place every two months. These are currently happening on Zoom.

About you

We need people who can help us realise our ambitious plans and who are able to positively support the organisation as it embarks on a programme of transformation. We are looking for people with a passion for improving mental health.

We are keen to hear from applicants from within West Kent and who have the time and skills to commit to this important role. In particular, we are keen to hear from applicants with background, skills and experience in any of the following areas:

- IT systems
- Marketing, digital media and PR
- Charity finance
- Fundraising
- Experience of engaging diverse communities

Previous board/trustee experience is not necessary.

We are committed to developing the diversity of our board to better reflect the diversity of our community. We therefore particularly encourage applications from disabled, Black, Asian and Minority Ethnic candidates.

Why apply?

As a trustee you will join West Kent Mind at a critical time as we navigate our way through the COVID-19 pandemic and emerge with a new strategy and direction of travel. We have adapted and thrived through the pandemic, keeping all of our services open, adapting to new needs and achieving significant fundraising success. You will have the opportunity to be a key player in the next chapter of West Kent Mind's story with the potential to create real impact for and with people with mental health problems.

We value the diversity of ideas and skills that Trustees can bring, and welcome applications that can help us reflect this on our Board.

Application process

If you would like an informal discussion about the role in advance of submitting an application, please contact us at jobs@westkentmind.org.uk.

Please send a current CV of your recent experience and a statement evidencing what you could offer to West Kent Mind as a Trustee (no more than 2 sides of A4). We would be grateful if you could also complete an Equal Opportunities Monitoring Form.

Please send this to jobs@westkentmind.org.uk no later than Thursday 6th May at 5pm, including the job title in the email subject. Due to the volume of applications, we may not acknowledge your application; thank you for your understanding.

We aim to hold interviews via Zoom on Tuesday 18th May and we will let shortlisted candidates know no later than Wednesday 12th May if they are invited to interview.

We look forward to receiving your application.